

Technology with Vision

HELLA Investor Update



Conference Call, July 28, 2020 Dr. Rolf Breidenbach, CEO Bernard Schäferbarthold, CFO

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HELLA meets revised financial targets FY 19/20; FY 20/21 guidance reflects negative market; long-term improvement program initiated Executive Summary

А	Preliminary Results FY 2019/20	 Preliminary sales HELLA Group at 5.8 bn. EUR Preliminary adjusted EBIT at 233 mill. EUR Preliminary adjusted EBIT margin at 4.0% Preliminary reported EBIT at -343 mill. EUR including around 533 mill. EUR extraordinary (non-cash) impairments
В	Guidance FY 2020/21	 Portfolio and currency adjusted Group sales expected in the range from 5.6 bn. EUR to 6.1 bn. EUR (previous year portfolio adjusted: 5.7 bn. EUR*) Adjusted EBIT margin (excluding restructuring, portfolio effects and extraordinary impairments) expected in the range from 4.0% to 6.0% (previous year portfolio adjusted 4.0%*)
С	Long-term improvement program FY 2020/21ff	 Long-term program to increase competitiveness; focus on reducing administration and development functions especially in Lippstadt/Germany and further structural adjustments in the global network Successful implementation of all planned structural measures in Germany leads to an expected run-rate EBIT contribution of ~140 mill. EUR at approx. 240 mill. EUR one-off costs

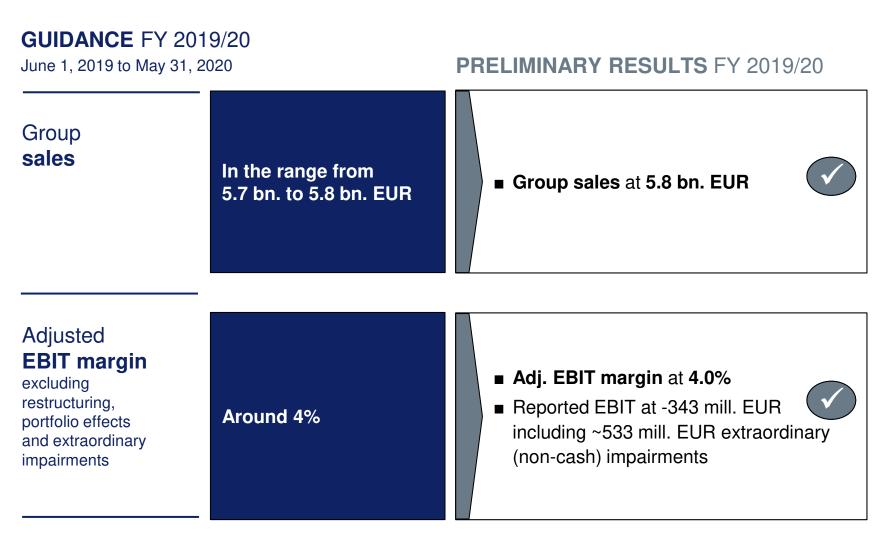
Note: All figures for FY 2018/19 are preliminary. Financial report will be published at August 14th, 2020

* See Backup



HELLA fulfils the revised company outlook for FY 2019/20: Development of KPIs within given forecast

A. Preliminary Results FY 2019/20 – KPIs



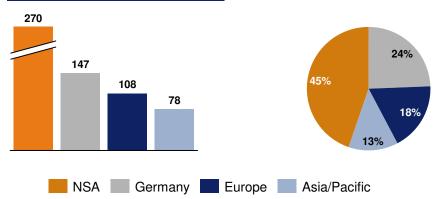


HELLA will report extraordinary impairments of around 533 mill. EUR in connection with significant lower market expectations

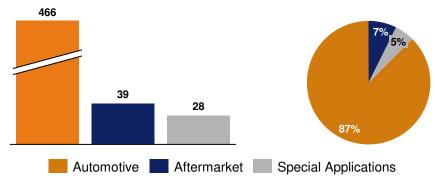
A. Preliminary Results FY 2019/20 – Assets impairments

Lower capacity utilization of the global production network especially in Automotive

ASSET IMPAIRMENTS BY REGION







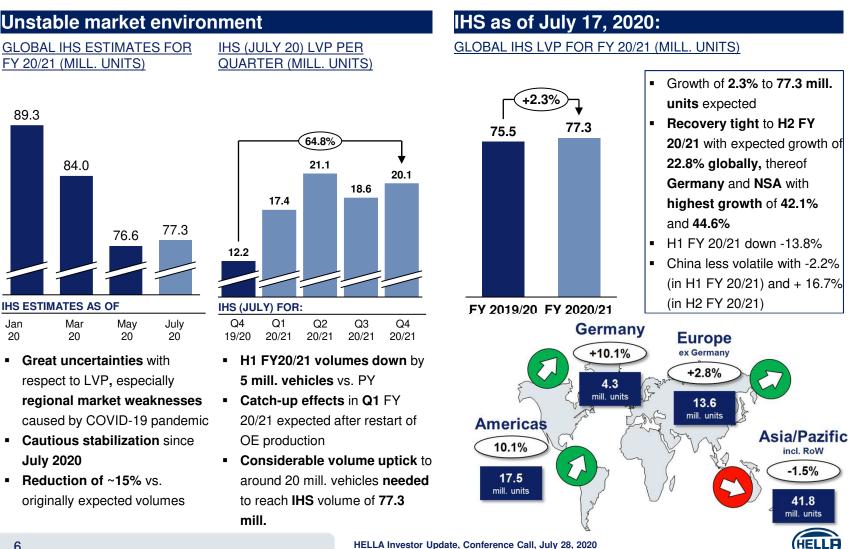
COVID-19 pandemic triggered noncash impairments (not only goodwill, but also assets)

- Significantly reduced market volumes as a result of the Covid-19 pandemic
- Assumption, that the worldwide LVP will stay mid- to long term under the planning assumptions made before the Corona crisis
- Updated framework conditions incorporated into impairment tests, especially WACC (e.g. increase in Germany around 1.5pp)
- Goodwill share below 10%



Market outlook strongly dependent on volume recovery with high uncertainties on future outcomes

B. Guidance FY 2020/21– Market outlook



Outlook for the fiscal year 2020/21 reflects high market uncertainty and reduced vehicle production

B. Guidance FY 2020/21 – Company outlook

Against the backdrop of high insecurities as well as a reduced global vehicle production HELLA is currently expecting the following for FY 2020/21:



GUIDANCE Fiscal Year 2020/21 June 1, 2020 to May 31, 2021

Currency and portfolio adjusted **sales**

In the range of around **5.6** to **6.1 billion EUR**

Adjusted **EBIT margin**

excluding restructuring, portfolio effects and extraordinary impairments In the range of around 4.0% to 6.0%



Accelerating industry change leads to increased competition and price pressure ...

C. Long-term improvement program – Industry development

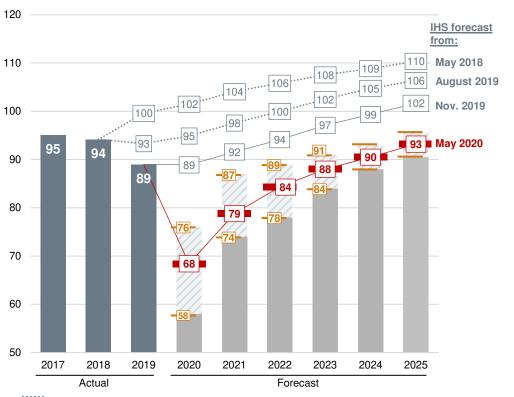




...furthermore, the global LVP will remain significantly below planning assumptions made prior to the Covid-19 pandemic

C. Long-term improvement program – Long-term market environment

Two years ago IHS predicted 10 to 20 million more vehicles per year, particularly European market now with strong decline



Significantly reduced market volumes expected

- Long-term growth cycle of the automotive industry has come to a standstill, the Covid-19 crisis has further intensified the decline
- Global light vehicle production will remain well below original planning premises of the industry and only moderately grow long term
- HELLA market assumptions even more conservative than IHS: LVP assumed between lower end of range and IHS
- Production level of 2018 will probably not be reached again until 2025

1) Considering market studies from McKinsey, BCG, Roland Berger, Bain, HSBC, Citi Bank, Evercore



IHS forecasts Global LVP — Range of market expectations¹

HELLA decides on a long-term program for sustainable improvement of competitiveness

C. Long-term improvement program - Overview

Significant increase in competitiveness enabled HELLA to secure important orders in recent years and grow faster than the market, strict cost management and optimization enabled HELLA to withstand the pressure so far

In this course, the **global workforce** had to be **reduced by around 5,400** (including temps) **since August 2018;** focus on Eastern Europe, Mexico and China

Structural measures now will ensure that HELLA protects a strong positioning after Covid-19 crisis:

OVERALL TARGET

Improve competitiveness in an automotive market that gets even more competitive



Make HELLA ready for the "new normal" (a market with lower volumes and higher volatility)

Two central levers involving all segments, business divisions and corporate functions:

- **Structural improvements** (focus: Lippstadt and Germany)
- Lippstadt: overall reduction of administration and development functions by around 900 jobs by the end of 2023 with socially acceptable measures
- Germany: existing programs for continuous improvement will be continued
- Worldwide: maintain programs depending on market development



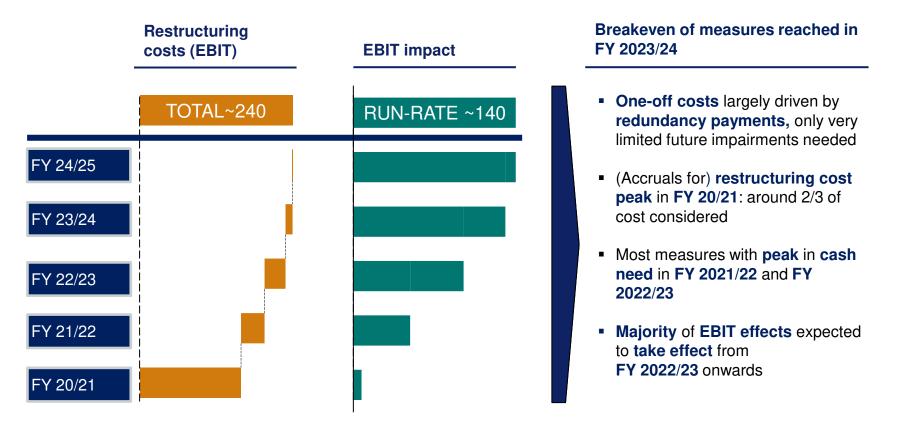
- Use most of released funds to increase the innovative strength
- Maintain high levels of R&D investment
- Expanding digital tools and new forms of collaboration, e.g. "mobile work"
- Foster automation of production network
- Scaling up digital activities by investing in industry 4.0 projects



EBIT run-rate improvement of ~140 mill. EUR p.a. at ~240 mill. EUR one-off costs

C. Long-term improvement program – Financial impact

Assuming successful implementation of all structural measures in Germany, an annual EBIT contribution of around 140 mill. EUR can be expected



* Run-rate after FY 23/24

BACKUP

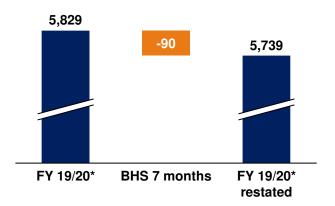


FY 2019/20 sales and adjusted EBIT need to be restated due to portfolio changes in Aftermarket

Backup – Restatements

Bridge HELLA Group sales

in EUR millions



Bridge HELLA Group adjusted EBIT in EUR millions



COMMENT

- As basis for FY 2020/21 the termination of Behr HELLA Service (BHS) JV at 31.12.2019 has to be accounted for
- 7 months JV sales contribution of 90 mill. EUR need to be excluded

COMMENT

 Respective EBIT contribution of BHS JV, around 2.5 mill. EUR EBIT contribution thereof ~ -3 mill. EUR at equity result missing





Dr. Markus Richter Head of Corporate Communications & Investor Relations

Dr. Kerstin Dodel, CFA

Head of Investor Relations

 Office phone
 +49 2941 38 - 1349

 Facsimile
 +49 2941 38 - 471349

 Mobile phone
 +49 174 3343454

 E-Mail
 kerstin.dodel@hella.com

 Internet
 www.hella.com

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