

# Item 7: Resolution on the approval of the remuneration system for members of the Management Board

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**Number of shares for which valid votes were submitted:** **87,986,357**

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**Quota of the registered share capital:** **79.19 percent**

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	<b>Votes</b>	<b>Percent</b>
<b>YES votes</b>	82,632,533	93.9152%
<b>NO votes</b>	5,353,824	6.0848%

The proposal of the Shareholder Committee has been approved with the required majority